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### **Management: Leading & Collaborating in a Competitive World**

Throughout the text Bateman & Snell remind students of these five dimensions and their impact on the "bottom line" with marginal icons contributing to the leadership and collaboration theme, which is the key to successful management. People working with one another, rather than against, is essential to competitive advantage.

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The process of sharing power with employees, thereby enhancing their confidence in their ability to perform their jobs and their belief that they are influential contributors to the organization.

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